

**COLLEGE OF PHARMACY  
APPOINTMENT AND REAPPOINTMENT PROCESS FOR CLINICAL/PROFESSIONAL FACULTY  
POLICY AND PROCEDURES**

**PURPOSE**

The purpose of this document is to outline the policy and procedures for the initial and reappointment for clinical/professional faculty in the College of Pharmacy.

**INITIAL APPOINTMENT**

Upon hire, clinical/professional faculty, regardless of rank, will be provided an initial two-year contract. During this initial contract, a notice of at least six months in advance of contract expiration is required in the event of non-renewal.

**REAPPOINTMENT**

Following the initial contract, all subsequent contracts require a non-renewal notice of at least 12 months. Subsequent reappointment terms for clinical/professional faculty will be provided based on rank.

- Instructors and assistant professors will be provided 2 year renewable contracts.
- Associate professors will be provided 3 year renewable contracts.
- Professors will be provided 5 year renewable contracts.